

## Global Intellectual Capital Solutions (GICS)

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GICS functions as an executive, expert and technical staff recruiter in or out of Vietnam. Recruitment and retention of staff is an essential skill for CEOs and the foundation of any prosperous organization. GICS has the capability to locate and hire individuals, teams, and groups as needed by the organization, public or private. GICS is able to administer testing, screen potential employees, conduct panel interviews, group discussions, presentations, and all other pre-employment tasks required by businesses and organizations. Background checks can be conducted as well as contacting references for potential employees. GICS also conducts job fairs at universities, online job fairs, and general recruitment job fairs.

Following is a listing of GICS services.

- Supplying leaders/middle management/experts/temps to labor markets of Vietnam and abroad
- Candidate assessment services
- Recruitment advertisement services etc
- Career advisory
- Employer reference and background check services